

## Equal Employment Opportunity Data<sup>1</sup>

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Formal Complaint Activity	Comparative Previous Fiscal Year Data					2024 Total (Through Q1) <sup>2</sup>
	2019	2020	2021	2022	2023	
Number of Complaints Filed	n/a	0	1	4	4	0
Number of Complainants	n/a	0	1	4	4	0
Repeat Filers	n/a	0	0	0	0	0

Formal Complaint by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2024 Total (Through Q1)
	2019	2020	2021	2022	2023	
Race	n/a	0	1	3	1	0
Color	n/a	0	0	0	0	0
Religion	n/a	0	0	0	0	0
Reprisal	n/a	0	0	1	0	0
Sex	n/a	0	1	1	2	0
National Origin	n/a	0	0	0	2	0
Equal Pay Act	n/a	0	0	0	0	0
Age	n/a	0	0	1	2	0
Disability	n/a	0	0	2	1	0
Genetic Information	n/a	0	0	0	0	0
Non-EEO basis	n/a	0	0	0	0	0

Formal Complaint by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2024 Total (Through Q1)
	2019	2020	2021	2022	2023	
Appointments/Hire	n/a	0	0	1	1	0
Assignment of Duties	n/a	0	0	0	0	0
Awards	n/a	0	0	0	0	0

<sup>1</sup> The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

<sup>2</sup> All FY 2024 Data through Q1 is reported as of December 31, 2023.

Conversion to Full-time	n/a	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	n/a	0	0	0	0	0
Reprimand	n/a	0	1	0	0	0
Removal	n/a	0	0	0	0	0
Suspension	n/a	0	0	0	1	0
Other	n/a	0	0	1	0	0
Duty Hours	n/a	0	0	0	0	0
Evaluation Appraisal	n/a	0	0	1	2	0
Examination/Test	n/a	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	n/a	0	1	4	2	0
Sexual	n/a	0	0	0	0	0
Medical Examination	n/a	0	0	0	0	0
Pay (Including Overtime)	n/a	0	0	0	0	0
Promotion/Non-Selection	n/a	0	0	0	0	0
<b>Reassignment</b>						
Denied	n/a	0	0	0	0	0
Directed	n/a	0	0	0	0	0
Reasonable Accommodation	n/a	0	0	0	0	0
Reinstatement	n/a	0	0	0	0	0
Retirement	n/a	0	0	0	0	0
Termination	n/a	0	0	1	0	0
Terms/Conditions of Employment	n/a	0	0	0	0	0
Time and Attendance	n/a	0	0	0	0	0
Training	n/a	0	0	0	0	0
Other	n/a	0	0	0	0	0

Processing Time	Comparative Previous Fiscal Year Data					2024 Total (Through Q1)
	2019	2020	2021	2022	2023	
<b>Complaints pending for any length of time during the fiscal year</b>	n/a	0	1	4	8	5 <sup>3</sup>
Average number of days in investigation stage	n/a	0	90	103	128	148.8

<sup>3</sup> Data includes ongoing cases carried over from FY2022 and FY2023

Average number of days in final agency action stage	n/a	0	0	0	0	210.75
<b>Complaints pending for any length of time during fiscal year where hearing was requested</b>	n/a	0	0	1	2	4
Average number of days in investigation stage	n/a	0	0	140	182	162.7
Average number of days in final agency action	n/a	0	0	0	0	210.75
<b>Complaints pending for any length of time during fiscal year where hearing was not requested</b>	n/a	0	0	0	0	1
Average number of days in investigation stage	n/a	0	0	0	0	93
Average number of days in final agency action stage	n/a	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Previous Fiscal Year Data					2024 Total (Through Q1)
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	n/a	0	0	0	0	0
Average days pending prior to dismissal	n/a	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	n/a	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Previous Fiscal Year Data										2024 Total (Through Q1)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
With Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Previous Fiscal Year Data										2024 Total (Through Q1)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number of Findings</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue  <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and</i>	Comparative Previous Fiscal Year Data										2024 Total (Through Q1)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%

<i>findings.</i>												
<b>Total Number of Findings</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Previous Fiscal Year Data					2024 Total (Through Q1)
	2019	2020	2021	2022	2023	
Total Complaints from Previous Fiscal Years	n/a	0	0	0	5	4
Total Complainants	n/a	0	0	0	4	4
<b>Number of Complaints Pending</b>						
Investigation	n/a	0	0	0	3	1
Hearing	n/a	0	0	0	2	3
Final Agency Action	n/a	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	n/a	0	0	0	0	0

Complaint Investigations	Comparative Previous Fiscal Year Data
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	2019	2020	2021	2022	2023	2024 Total (Through Q1)
Pending Completions where investigation exceeds required time frames	n/a	0	0	0	0	0