

OPIC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

| Complaint Activity 29 CFR §1614.704 (a), (b) and (c) | Comparative Data | | | | | 2016 thru 9-30-16 |
|--|---------------------------|------|------|------|------|-------------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Number of Complaints Filed | 0 | 0 | 0 | 1 | 3 | 1 |
| Number of Complainants | 0 | 0 | 0 | 1 | 3 | 1 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Basis 29 CFR §1614.704(d) | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|-------------------------|
| | Previous Fiscal Year Data | | | | | 2016 thru 9-30-16 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Race | 0 | 0 | 0 | 1 | 2 | 1 |
| Color | 0 | 0 | 0 | 0 | 2 | 0 |
| Religion | 0 | 0 | 0 | 0 | 1 | 0 |
| Reprisal | 0 | 0 | 0 | 1 | 3 | 0 |
| Sex | 0 | 0 | 0 | 0 | 1 | 1 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 1 | 2 | 1 |
| Disability | 0 | 0 | 0 | 1 | 2 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issue 29 CFR §1614.704(e) | Comparative Data (Sec. 1614.705) | | | | | |
|--|----------------------------------|------|------|------|------|-------------------------|
| | Previous Fiscal Year Data | | | | | 2016 thru 9-30-16 |
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 1 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 3 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 2 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 1 | 2 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--------------------------------|---|---|---|---|---|---|
| Directed | 0 | 0 | 0 | 0 | 1 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 1 | 1 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 1 | 0 |
| Training | 0 | 0 | 0 | 0 | 1 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time 29 CFR §1614.704(f) | Comparative Data (Sec. 1614.705) | | | | | 2016 thru 9-30-16 |
|---|----------------------------------|------|------|------|------|-------------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 207 | 262 |
| Average number of days in final action stage | 0 | 0 | 0 | 9 | 67 | 55 |
| Complaints pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 0 | 283 |
| Average number of days in final action stage | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 0 | 242 |
| Average number of days in final action stage | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints Dismissed by Agency Pursuant to 1614.107(a) 29 CFR §1614.704(g) | Comparative Data (Sec. 1614.705) | | | | | 2016 thru 9-30-16 |
|--|----------------------------------|------|------|------|------|-------------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 1 | 0 | 0 |
| Average days pending prior to dismissal | 0 | 0 | 0 | 9 | 0 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | |
|---------------------------------|---|---|---|---|---|---|---|---|---|
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | 2016 thru 9-30-16 |
|---|---------------------------|------|------|------|------|-------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Total complaints from previous Fiscal Years | 0 | 0 | 0 | 0 | 1 | 2 |
| Total Complainants | 0 | 0 | 0 | 0 | 1 | 2 |
| Number of complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 2 | 0 |
| Hearing | 0 | 0 | 0 | 0 | 0 | 1 |
| Final Action | 0 | 0 | 0 | 0 | 0 | 1 |
| Appeal with EEOC Office of | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaint Investigations | Comparative Data | | | | | 2016 thru 9-30-16 |
|--|---------------------------|------|------|------|------|-------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 0 | 0 | 0 | 0 | 2 | 2 |