

OPIC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), P. L. 107-174."

Complaint Activity 29 CFR §1614.704 (a), (b) and (c)	Comparative Data					2018 thru 6-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Number of Complaints Filed	0	1	3	1	2	1
Number of Complainants	0	1	3	1	2	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis 29 CFR §1614.704(d)	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	2018 thru 6-30-18
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	2	1	0	1
Color	0	0	2	0	0	1
Religion	0	0	1	0	0	0
Reprisal	0	1	3	0	1	0
Sex	0	0	1	1	1	0
National Origin	0	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	2	1	0	0
Disability	0	1	2	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue 29 CFR §1614.704(e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	2018 thru 6-30-18
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Removal	0	0	3	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	2	0	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	1

Directed	0	0	1	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	1	0	0	0
Other	0	0	0	0	0	0

Processing Time 29 CFR §1614.704(f)	Comparative Data (Sec. 1614.705)					2018 thru 6-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	207	262	120	116
Average number of days in final action stage	0	9	67	55	107	0
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	283	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	242	120	116
Average number of days in final action stage	0	0	0	0	107	0

Complaints Dismissed by Agency Pursuant to 1614.107(a) 29 CFR §1614.704(g)	Comparative Data (Sec. 1614.705)					2018 thru 6-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	1	0	0	1	1
Average days pending prior to dismissal	0	0	0	0	32	23
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0





Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>									
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2018 thru 6-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	0	0	1	2	1	3
Total Complainants	0	0	1	2	1	3
<b>Number of complaints pending</b>						
Investigation	0	0	2	0	0	1
Hearing	0	0	0	1	1	2
Final Action	0	0	0	1	0	0
Appeal with EEOC Office of	0	0	0	0	1	0

Complaint Investigations	Comparative Data					2018 thru 6-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	2	2	0	0