

OPIC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), P. L. 107-174."

Complaint Activity 29 CFR §1614.704 (a), (b) and (c)	Comparative Data					2018 thru 9-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Number of Complaints Filed	0	1	3	1	2	1
Number of Complainants	0	1	3	1	2	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis 29 CFR §1614.704(d)	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	2018 thru 9-30-18
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	2	1	0	1
Color	0	0	2	0	0	1
Religion	0	0	1	0	0	0
Reprisal	0	1	3	0	1	0
Sex	0	0	1	1	1	0
National Origin	0	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	2	1	0	0
Disability	0	1	2	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue 29 CFR §1614.704(e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	2018 thru 9-30-18
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Removal	0	0	3	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	2	0	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1
Reassignment						
Denied	0	0	0	0	0	1

Directed	0	0	1	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	1	0	0	0
Other	0	0	0	0	0	0

Processing Time 29 CFR §1614.704(f)	Comparative Data (Sec. 1614.705)					2018 thru 9-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	207	262	120	66
Average number of days in final action stage	0	9	67	55	107	0
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	283	0	161
Average number of days in final action stage	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	242	120	0
Average number of days in final action stage	0	0	0	0	107	0

Complaints Dismissed by Agency Pursuant to 1614.107(a) 29 CFR §1614.704(g)	Comparative Data (Sec. 1614.705)					2018 thru 9-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	1	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	32	23
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Findings Without Hearing												
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2018 thru 9-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	0	0	1	2	1	1
Total Complainants	0	0	1	2	1	1
Number of complaints pending						
Investigation	0	0	2	0	0	0
Hearing	0	0	0	1	1	1
Final Action	0	0	0	1	0	0
Appeal with EEOC Office of	0	0	0	0	1	0

Complaint Investigations	Comparative Data					2018 thru 9-30-18
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	2	2	0	0