BY THE BOARD OF DIRECTORS OF THE UNITED STATES INTERNATIONAL DEVELOPMENT FINANCE CORPORATION

BE IT RESOLVED, that Mr. Mehrdad Nazari be appointed as Director of the Office of Accountability for a two-year term initially, renewable for two-year terms thereafter by the Board. Mr. Nazari's appointment shall be effective upon his acceptance of an employment offer from the DFC.

BE IT FURTHER RESOLVED, that the Board has delegated to the Chief Administrative Officer of the Corporation the authority to carry out basic administrative duties, such as those related to timekeeping, leave, travel, and other similar matters, with respect to the Director of the Office of Accountability.

BE IT FURTHER RESOLVED, that the Office of Accountability Director will be an Administratively Determined (AD) employee and will be compensated within the Senior Level (SL) range. The Office of Accountability Director is not entitled to performance-based compensation. A committee of DFC Board directors – excluding the DFC CEO – will conduct an annual performance review of the Director of the Office of Accountability, which should be completed in the same timeframe as appraisals for DFC staff.



Approved by the Board of Directors via written consent on January 5, 2024

Angela M. Gallerizzo Corporate Secretary