

Equal Employment Opportunity Data¹

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Formal Complaint Activity	Comparative Previous Fiscal Year Data					2023 Total (Through Q4) ²
	2018	2019	2020	2021	2022	
Number of Complaints Filed	n/a	n/a	0	1	4	4
Number of Complainants	n/a	n/a	0	1	4	4
Repeat Filers	n/a	n/a	0	0	0	0

Formal Complaint by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2023 Total (Through Q4)
	2018	2019	2020	2021	2022	
Race	n/a	n/a	0	1	3	1
Color	n/a	n/a	0	0	0	0
Religion	n/a	n/a	0	0	0	0
Reprisal	n/a	n/a	0	0	1	0
Sex	n/a	n/a	0	1	1	2
National Origin	n/a	n/a	0	0	0	2
Equal Pay Act	n/a	n/a	0	0	0	0
Age	n/a	n/a	0	0	1	2
Disability	n/a	n/a	0	0	2	1
Genetic Information	n/a	n/a	0	0	0	0
Non-EEO basis	n/a	n/a	0	0	0	0

Formal Complaint by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2023 Total (Through Q4)
	2018	2019	2020	2021	2022	
Appointments/Hire	n/a	n/a	0	0	1	1
Assignment of Duties	n/a	n/a	0	0	0	0
Awards	n/a	n/a	0	0	0	0

¹ The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

² All FY 2023 Data through Q4 is reported as of September 30, 2023.

Conversion to Full-time	n/a	n/a	0	0	0	0
Disciplinary Action						
Demotion	n/a	n/a	0	0	0	0
Reprimand	n/a	n/a	0	1	0	0
Removal	n/a	n/a	0	0	0	0
Suspension	n/a	n/a	0	0	0	1
Other	n/a	n/a	0	0	1	0
Duty Hours	n/a	n/a	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	1	2
Examination/Test	n/a	n/a	0	0	0	0
Harassment						
Non-Sexual	n/a	n/a	0	1	4	2
Sexual	n/a	n/a	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0
Reassignment						
Denied	n/a	n/a	0	0	0	0
Directed	n/a	n/a	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0
Retirement	n/a	n/a	0	0	0	0
Termination	n/a	n/a	0	0	1	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0
Training	n/a	n/a	0	0	0	0
Other	n/a	n/a	0	0	0	0

Processing Time	Comparative Previous Fiscal Year Data					2023 Total (Through Q3)
	2018	2019	2020	2021	2022	
Complaints pending for any length of time during the fiscal year	n/a	n/a	0	1	4	8³
Average number of days in investigation stage	n/a	n/a	0	90	103	128
Average number of days in final agency action stage	n/a	n/a	0	0	0	0
Complaints pending for any length of time	n/a	n/a	0	0	1	2

³ Total includes three FY 2023 complaints and four FY 2022 complaints. Three FY 2022 complaints were closed as of June 30, 2023.

during fiscal year where hearing was requested						
Average number of days in investigation stage	n/a	n/a	0	0	140	182 ⁴
Average number of days in final agency action	n/a	n/a	0	0	0	0
Complaints pending for any length of time during fiscal year where hearing was not requested						
Average number of days in investigation stage	n/a	n/a	0	0	0	0
Average number of days in final agency action stage	n/a	n/a	0	0	0	0

Complaints Dismissed by Agency	Comparative Previous Fiscal Year Data					2023 Total (Through Q4)
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	n/a	n/a	0	0	0	0
Average days pending prior to dismissal	n/a	n/a	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	n/a	n/a	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Previous Fiscal Year Data										2023 Total (Through Q4)	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Without Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
With Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Previous Fiscal Year Data										2023 Total (Through Q4)	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

⁴ One Investigation exceeded 180 days, but complainant received proper notice and agreed to a 30-day extension.

Race	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Color	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Religion	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sex	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Age	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disability	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Findings After Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Race	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Color	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Religion	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sex	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Age	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disability	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Findings Without Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Race	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Color	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Religion	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sex	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Age	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disability	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Previous Fiscal Year Data					2023 Total
	2018	2019	2020	2021	2022	

<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											(Through Q4)	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Awards	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reprimand	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Removal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Pay (including Overtime)	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Directed	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Termination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Training	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Findings After Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

Assignment of Duties	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Awards	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Removal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Directed	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Termination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Training	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Findings Without Hearing	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Awards	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

Removal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Directed	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Termination	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Training	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0
Other	n/a	n/a	n/a	n/a	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Previous Fiscal Year Data					2023 Total (Through Q4)
	2018	2019	2020	2021	2022	
Total Complaints from Previous Fiscal Years	n/a	n/a	0	0	0	5 ⁵
Total Complainants	n/a	n/a	0	0	0	4
Number of Complaints Pending						
Investigation	n/a	n/a	0	0	0	3
Hearing	n/a	n/a	0	0	0	2
Final Agency Action	n/a	n/a	0	0	0	0
Appeal with EEOC Office of Federal Operations	n/a	n/a	0	0	0	0

⁵ Total reflects FY 2022 complaints in an open status as of 10/1/2022. Two FY 2022 complaints were closed in 1st and 2nd Quarters of FY 2023

Complaint Investigations	Comparative Previous Fiscal Year Data					2023 Total (Through Q4)
	2018	2019	2020	2021	2022	
Pending Completions where investigation exceeds required time frames	n/a	n/a	0	0	0	0