

## Equal Employment Opportunity Data<sup>1</sup>

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

### Formal Complaint Activity

Formal Complaint Activity	Comparative Previous Fiscal Year Data					2024 Total (Through Q2) <sup>2</sup>
	2019	2020	2021	2022	2023	
Number of Complaints Filed	n/a	0	1	4	4	1
Number of Complainants	n/a	0	1	4	4	1
Repeat Filers	n/a	0	0	0	0	0

### Formal Complaint by Basis

Formal Complaint by Basis*	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
Race	n/a	0	1	3	1	1
Color	n/a	0	0	0	0	0
Religion	n/a	0	0	0	0	0
Reprisal	n/a	0	0	1	0	0
Sex	n/a	0	1	1	2	0
National Origin	n/a	0	0	0	2	0
Equal Pay Act	n/a	0	0	0	0	0
Age	n/a	0	0	1	2	0
Disability	n/a	0	0	2	1	1
Genetic Information	n/a	0	0	0	0	0
Non-EEO basis	n/a	0	0	0	0	0

*\*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

<sup>1</sup> The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

<sup>2</sup> All FY 2024 Data through Q2 is reported as of March 31, 2024.

## Formal Complaint by Issue

Formal Complaint by Issue*	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
Appointments/Hire	n/a	0	0	1	1	0
Assignment of Duties	n/a	0	0	0	0	0
Awards	n/a	0	0	0	0	0
Conversion to Full-time	n/a	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	n/a	0	0	0	0	0
Reprimand	n/a	0	1	0	0	0
Removal	n/a	0	0	0	0	0
Suspension	n/a	0	0	0	1	0
Other	n/a	0	0	1	0	0
Duty Hours	n/a	0	0	0	0	0
Evaluation Appraisal	n/a	0	0	1	2	0
Examination/Test	n/a	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	n/a	0	1	4	2	1
Sexual	n/a	0	0	0	0	0
Medical Examination	n/a	0	0	0	0	0
Pay (Including Overtime)	n/a	0	0	0	0	0
Promotion/Non-Selection	n/a	0	0	0	0	0
<b>Reassignment</b>						
Denied	n/a	0	0	0	0	0
Directed	n/a	0	0	0	0	0
Reasonable Accommodation	n/a	0	0	0	0	0
Reinstatement	n/a	0	0	0	0	0
Retirement	n/a	0	0	0	0	0
Termination	n/a	0	0	1	0	0
Terms/Conditions of Employment	n/a	0	0	0	0	0
Time and Attendance	n/a	0	0	0	0	0
Training	n/a	0	0	0	0	0
Other	n/a	0	0	0	0	0

\*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

## Processing Time

Processing Time	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
<b>Complaints pending for any length of time during the fiscal year</b>	n/a	0	1	4	8	6 <sup>3</sup>
Average number of days in investigation stage	n/a	0	90	103	128	161
Average number of days in final agency action stage	n/a	0	0	0	0	245
<b>Complaints pending for any length of time during fiscal year where hearing <u>was</u> requested</b>	n/a	0	0	1	2	4
Average number of days in investigation stage	n/a	0	0	140	182	175
Average number of days in final agency action	n/a	0	0	0	0	305
<b>Complaints pending for any length of time during fiscal year where hearing <u>was not</u> requested</b>	n/a	0	0	0	0	2
Average number of days in investigation stage	n/a	0	0	0	0	134
Average number of days in final agency action stage	n/a	0	0	0	0	5

## Complaints Dismissed by Agency

Complaints Dismissed by Agency	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	n/a	0	0	0	0	0
Average days pending prior to dismissal	n/a	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	n/a	0	0	0	0	0

## Total Final Actions Finding Discrimination

Total Final Actions Finding Discrimination	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
With Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0

<sup>3</sup> Data includes ongoing cases carried over from FY2022 and FY2023

## Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)		
	2019		2020		2021		2022		2023		#	%	
	#	%	#	%	#	%	#	%	#	%			
<b>Total Number of Findings</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)		
	2019		2020		2021		2022		2023		#	%	
	#	%	#	%	#	%	#	%	#	%			
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0

\*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

## Findings of Discrimination Rendered by Issue

Findings of Discrimination Rendered by Issue*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)		
	2019		2020		2021		2022		2023		#	%	
	#	%	#	%	#	%	#	%	#	%			
<b>Total Number of Findings</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>													
Demotion	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>													
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Pay (including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)		
	2019		2020		2021		2022		2023		#	%	
	#	%	#	%	#	%	#	%	#	%			
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>													
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>													
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)		
	2019		2020		2021		2022		2023		#	%	
	#	%	#	%	#	%	#	%	#	%			
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>													
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>													
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue*	Comparative Previous Fiscal Year Data										2024 Total (Through Q2)	
	2019		2020		2021		2022		2023		#	%
	#	%	#	%	#	%	#	%	#	%		
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

\*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

## Pending Complaints Filed in Previous Fiscal Years by Status

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
Total Complaints from Previous Fiscal Years	n/a	0	0	0	5	3
Total Complainants	n/a	0	0	0	4	3
<b>Number of Complaints Pending</b>						
Investigation	n/a	0	0	0	3	0
Hearing	n/a	0	0	0	2	2
Final Agency Action	n/a	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	n/a	0	0	0	0	0

## Complaint Investigations

Complaint Investigations	Comparative Previous Fiscal Year Data					2024 Total (Through Q2)
	2019	2020	2021	2022	2023	
Pending Completions where investigation exceeds required time frames	n/a	0	0	0	0	0