

Equal Employment Opportunity Data¹

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination
and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Includes comparative previous fiscal year data from 2019 through 2023.

2024 totals are through Q2. All FY 2024 Data through Q2 is reported as of March 31, 2024.

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Formal Complaint Activity

| Complaint Activity | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|----------------------------|------|------|------|------|------|------------|
| Number of Complaints Filed | n/a | 0 | 1 | 4 | 4 | 5 |
| Number of Complainants | n/a | 0 | 0 | 4 | 4 | 5 |
| Repeat Filers | n/a | 0 | 0 | 0 | 0 | 0 |

Formal Complaint by Basis

| Complaint Basis | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|---------------------|------|------|------|------|------|------------|
| Race | n/a | 0 | 1 | 3 | 1 | 4 |
| Color | n/a | 0 | 0 | 0 | 0 | 0 |
| Religion | n/a | 0 | 0 | 0 | 0 | 0 |
| Reprisal | n/a | 0 | 0 | 1 | 0 | 0 |
| Sex | n/a | 0 | 1 | 1 | 2 | 1 |
| National Origin | n/a | 0 | 0 | 0 | 2 | 0 |
| Equal Pay Act | n/a | 0 | 0 | 0 | 0 | 0 |
| Age | n/a | 0 | 0 | 1 | 2 | 2 |
| Disability | n/a | 0 | 0 | 2 | 1 | 1 |
| Genetic Information | n/a | 0 | 0 | 0 | 0 | 0 |
| Non-EEO basis | n/a | 0 | 0 | 0 | 0 | 0 |

Formal Complaint by Issue

| Complaint Issue | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|----------------------|------|------|------|------|------|------------|
| Appointment/Hires | n/a | 0 | 0 | 1 | 1 | 0 |
| Assignment of Duties | n/a | 0 | 0 | 0 | 0 | 0 |
| Awards | n/a | 0 | 0 | 0 | 0 | 0 |

¹ The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

| Complaint Issue | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|----------------------------------|------|------|------|------|------|------------|
| Conversion to Full-time | n/a | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | n/a | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | n/a | 0 | 1 | 0 | 0 | 0 |
| Disciplinary Action - Removal | n/a | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | n/a | 0 | 0 | 0 | 1 | 0 |
| Disciplinary Action - Other | n/a | 0 | 0 | 1 | 0 | 0 |
| Duty Hours | n/a | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | n/a | 0 | 0 | 1 | 2 | 0 |
| Examination/Test | n/a | 0 | 0 | 0 | 0 | 0 |
| Harassment (Non-Sexual) | n/a | 0 | 1 | 4 | 2 | 4 |
| Harassment (Sexual) | n/a | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | n/a | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | n/a | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | n/a | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Denied | n/a | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Directed | n/a | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | n/a | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | n/a | 0 | 0 | 0 | 0 | 0 |
| Retirement | n/a | 0 | 0 | 0 | 0 | 0 |
| Termination | n/a | 0 | 0 | 1 | 0 | 1 |
| Terms/Conditions of Employment | n/a | 0 | 0 | 0 | 0 | 1 |
| Time and Attendance | n/a | 0 | 0 | 0 | 0 | 0 |
| Training | n/a | 0 | 0 | 0 | 0 | 0 |
| Other | n/a | 0 | 0 | 0 | 0 | 0 |

Processing Time

FY2024 data includes ongoing cases carried over from FY2022 and FY2023.

| Processing Time | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|---|------|------|------|------|------|------------|
| Complaints pending for any length of time during the fiscal year | n/a | 0 | 1 | 4 | 8 | 10 |
| Complaints pending for any length of time during the fiscal year - Average number of days in investigation stage | n/a | 0 | 90 | 103 | 128 | 135 |

| Processing Time | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|---|------|------|------|------|------|------------|
| Complaints pending for any length of time during the fiscal year - Average number of days in final agency action stage | n/a | 0 | 0 | 0 | 0 | 252 |
| Complaints pending for any length of time during fiscal year where hearing was requested | n/a | 0 | 0 | 1 | 2 | 5 |
| Complaints pending for any length of time during fiscal year where hearing was requested - Average number of days in investigation stage | n/a | 0 | 0 | 140 | 182 | 176 |
| Complaints pending for any length of time during fiscal year where hearing was requested - Average number of days in final agency action | n/a | 0 | 0 | 0 | 0 | 285 |
| Complaints pending for any length of time during fiscal year where hearing was not requested | n/a | 0 | 0 | 0 | 0 | 1 |
| Complaints pending for any length of time during fiscal year where hearing was not requested - Average number of days in investigation stage | n/a | 0 | 0 | 0 | 0 | 179 |
| Complaints pending for any length of time during fiscal year where hearing was not requested - Average number of days in final agency action stage | n/a | 0 | 0 | 0 | 0 | 88 |

Complaints Dismissed by Agency

| Complaints Dismissed | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|--|------|------|------|------|------|------------|
| Total Complaints Dismissed by Agency | n/a | 0 | 0 | 0 | 0 | 1 |
| Average Days Pending Prior to Dismissal | n/a | 0 | 0 | 0 | 0 | 81 |
| Total Complaints Withdrawn by Complainants | n/a | 0 | 0 | 0 | 0 | 1 |

Total Final Actions Finding Discrimination

| Total Final Actions Finding Discrimination | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Total Number of Findings | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings of Discrimination Rendered by Basis

Total Findings by Basis

| Total Final Actions Finding Discrimination | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Total Number of Findings | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings After Hearing by Basis

| Total Final Actions Finding Discrimination | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Findings After Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings Without Hearing by Basis

| Total Final Actions Finding Discrimination | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Findings Without Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings of Discrimination Rendered by Issue

Total Findings by Issue

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Total Number of Findings | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-Time | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Harassment – Non-Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment - Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/ Non-Selection | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Denied | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Directed | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings After Hearing by Issue

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Findings After Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-Time | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Examination/Test | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment – Non-Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment - Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/ Non-Selection | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Denied | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Directed | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings Without Hearing by Issue

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Findings Without Hearing | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-Time | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 % | 2023 # | 2023 % | 2024 Total # | 2024 Total % |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------------|
| Duty Hours | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment – Non-Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment - Sexual | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/ Non-Selection | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Denied | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Directed | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment | n/a | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Pending Complaints Filed in Previous Fiscal Years by Status

| Pending Complaints | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|--|------|------|------|------|------|------------|
| Total Complaints from Previous Fiscal Years | n/a | 0 | 0 | 0 | 5 | 2 |
| Total Complainants | n/a | 0 | 0 | 0 | 4 | 2 |
| Number of Complaints Pending Investigation | n/a | 0 | 0 | 0 | 3 | 0 |
| Number of Complaints Pending a Hearing | n/a | 0 | 0 | 0 | 2 | 2 |
| Number of Complaints Pending Final Agency Action | n/a | 0 | 0 | 0 | 0 | 0 |
| Number of Complaints Pending Appeal with EEOC Office of Federal Operations | n/a | 0 | 0 | 0 | 0 | 0 |

Complaint Investigations

| Complaint Investigations | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Total |
|---|------|------|------|------|------|------------|
| Pending Complaints Where Investigation Exceeds Required Time Frames | n/a | 0 | 0 | 0 | 0 | 0 |