

**US International Development Finance Corporation
Equal Employment Opportunity Data**

**Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L. 107-174**

Informal Complaint Activity

Informal Complaint Activity	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Number of Complaints Filed	0	1	2	2	5
Number of Complainants	0	1	2	2	5
Repeat Filers	0	0	0	0	0

Informal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Race	0	1	1	2	4
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	1	0	0	1
Sex (Male)	0	0	1	0	1
Sex (Female)	0	1	0	2	3
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	1	1
Disability	0	0	1	0	1
Genetic Information	0	0	0	0	0
Non-EEO basis	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Appointment/Hire	0	0	0	1	1
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	0

Reprimand	0	1	0	0	1
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	1	0	0	1
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	0	1	0	2	3
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment					
Denied	0	0	0	0	0
Directed	0	0	1	0	1
Reasonable Accommodation (Disability)	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	1	0	1
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Religious Accommodation	0	0	0	0	0
Other	0	0	0	0	0

Formal Complaint Activity

Formal Complaint Activity	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Number of Complaints Filed	0	1	0	0	1
Number of Complainants	0	1	0	0	1
Repeat Filers	0	0	0	0	0

Formal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total

Race	0	1	0	0	1
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	1	0	0	1
Sex (Male)	0	0	0	0	0
Sex (Female)	0	1	0	0	1
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO basis	0	0	0	0	0

Formal Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	0
Reprimand	0	1	0	0	1
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	1	0	0	1
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	0	1	0	0	1
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment					
Denied	0	0	0	0	0

Directed	0	0	0	0	0
Reasonable Accommodation (Disability)	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Religious Accommodation	0	0	0	0	0
Other	0	0	0	0	0

Processing Time	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Complaints pending for any length of time during fiscal year					
Average number of days in investigation stage	0	90	0	0	90
Average number of days in final agency action stage	0	0	0	0	0
Complaints pending for any length of time during fiscal year where hearing was requested					
Average number of days in investigation stage	0	0	0	0	0
Average number of days in final agency action	0	0	0	0	0
Complaints pending for any length of time during fiscal year where hearing was not requested					
Average number of days in investigation stage	0	0	0	0	0
Average number of days in final agency action stage	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	1	0	0	1

Total Final Actions Finding Discrimination	Comparative Data Fiscal Year Data									
	2021 Qtr 1		2021 Qtr 2		2021 Qtr 3		2021 Qtr 4		2021 Total	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data Fiscal Year Data									
	2021 Qtr 1		2021 Qtr 2		2021 Qtr 3		2021 Qtr 4		2021 Total	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings After Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints and findings.</i>	Comparative Data Fiscal Year Data									
	2021 Qtr 1		2021 Qtr 2		2021 Qtr 3		2021 Qtr 4		2021 Total	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action										
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Harassment										
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay (Including Overtime)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment										
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation (Disability)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Total Complaints from Previous Fiscal Years	0	0	0	0	0
Total Complainants	0	0	0	0	0
Number of Complaints Pending					
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Agency Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0

Complaint Investigations	Comparative Data Fiscal Year Data				
	2021 Qtr 1	2021 Qtr 2	2021 Qtr 3	2021 Qtr 4	2021 Total
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	0	0