

**US International Development Finance Corporation
Equal Employment Opportunity Data**

**Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of
2002 (No Fear Act), Pub. L. 107-174**

Informal Complaint Activity

Informal Complaint Activity	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Number of Complaints Filed	1	2	0	[REDACTED]	3
Number of Complainants	1	2	0	[REDACTED]	3
Repeat Filers	0	0	0	0	0

Informal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Race	0	1	0	[REDACTED]	1
Color	0	0	0	[REDACTED]	0
Religion	0	0	0	[REDACTED]	0
Reprisal	0	0	0	[REDACTED]	0
Sex (Male)	0	0	0	[REDACTED]	0
Sex (Female)	0	1	0	[REDACTED]	1
National Origin	0	0	0	[REDACTED]	0
Equal Pay Act	0	0	0	[REDACTED]	0
Age	1	0	0	[REDACTED]	1
Disability	0	1	0	[REDACTED]	1
Genetic Information	0	0	0	[REDACTED]	0
Non-EEO basis	0	0	0	[REDACTED]	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Appointment/Hire	0	0	0	[REDACTED]	0
Assignment of Duties	0	1	0	[REDACTED]	1
Awards	0	0	0	[REDACTED]	0
Conversion to Full-time	0	0	0	[REDACTED]	0

Disciplinary Action					
Demotion	0	0	0		0
Reprimand	0	0	0		0
Removal	0	0	0		0
Suspension	0	0	0		0
Other	0	1	0		1
Duty Hours	0	0	0		
Evaluation Appraisal	0	1	0		1
Examination/Test	0	0	0		0
Harassment					
Non-Sexual	1	2	0		3
Sexual	0	0	0		0
Medical Examination	0	0	0		0
Pay (Including Overtime)	0	0	0		0
Promotion/Non-Selection	0	0	0		0
Reassignment					
Denied	0	0	0		0
Directed	0	0	0		0
Reasonable Accommodation (Disability)	0	0	0		0
Reinstatement	0	0	0		0
Retirement	0	0	0		0
Termination	0	0	0		0
Terms/Conditions of Employment	0	0	0		0
Time and Attendance	0	0	0		0
Training	0	0	0		0
Religious Accommodation	0	0	0		0
Other	0	0	0		0

Formal Complaint Activity

Formal Complaint Activity	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Number of Complaints Filed	1	0	2		3
Number of Complainants	1	0	2		3
Repeat Filers	0	0	0		0

Formal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Race	1	0	1		2
Color	0	0	0		0
Religion	0	0	0		0
Reprisal	1	0	0		1
Sex (Male)	0	0	0		0
Sex (Female)	1	0	1		2
National Origin	0	0	0		0
Equal Pay Act	0	0	0		0
Age	1	0	0		1
Disability	0	0	1		1
Genetic Information	0	0	0		0
Non-EEO basis	0	0	0		0

Formal Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Appointment/Hire	1	0	0		1
Assignment of Duties	0	0	0		0
Awards	0	0	0		0
Conversion to Full-time	0	0	0		0
Disciplinary Action					
Demotion	0	0			0
Reprimand	0	0			0
Removal	0	0			0
Suspension	0	0			0
Other	0	0			0
Duty Hours	0	0			0
Evaluation Appraisal	0	0	1		1
Examination/Test	0	0	0		0
Harassment					
Non-Sexual	1	0	2		3
Sexual	0	0			0

Medical Examination	0	0			0
Pay (Including Overtime)	0	0			0
Promotion/Non-Selection	0	0			0
Reassignment					
Denied	0	0			0
Directed	0	0			0
Reasonable Accommodation (Disability)	0	0			0
Reinstatement	0	0			0
Retirement	0	0			0
Termination	0	0			0
Terms/Conditions of Employment	0	0			0
Time and Attendance	0	0			0
Training	0	0			0
Religious Accommodation	0	0			0
Other	0	0			0

Processing Time	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Complaints pending for any length of time during fiscal year					
Average number of days in investigation stage	75	90	0		165
Average number of days in final agency action stage	0	0	0		0
Complaints pending for any length of time during fiscal year where hearing was requested					
Average number of days in investigation stage	0	0	0		0
Average number of days in final agency action	0	0	0		0
Complaints pending for any length of time during fiscal year where hearing was not requested					
Average number of days in investigation stage	165	0	0		165
Average number of days in final agency action stage	0	0	0		0

Complaints Dismissed by Agency	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3

Total Complaints Dismissed by Agency	0	0	0		0
Average days pending prior to dismissal	0	0	0		0
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	0	0		0

Total Final Actions Finding Discrimination	Comparative Data Fiscal Year Data									
	2022 Qtr 1		2022 Qtr 2		2022 Qtr 3		2022 Qtr 4		2022 Total thru Qtr 3	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data Fiscal Year Data									
	2022 Qtr 1		2022 Qtr 2		2022 Qtr 3		2022 Qtr 4		2022 Total thru Qtr 3	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings After Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints and findings.</i>	Comparative Data Fiscal Year Data									
	2022 Qtr 1		2022 Qtr 2		2022 Qtr 3		2022 Qtr 4		2022 Total thru Qtr 3	
	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action										
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment										
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay (Including Overtime)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment										
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation (Disability)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 3
Total Complaints from Previous Fiscal Years	0	0			0
Total Complainants	0	0			0
Number of Complaints Pending					
Investigation	0	0			0
Hearing	0	0			0
Final Agency Action	0	0			0
Appeal with EEOC Office of Federal Operations	0	0			0

Complaint Investigations	Comparative Data Fiscal Year Data				
	2022 Qtr 1	2022 Qtr 2	2022 Qtr 3	2022 Qtr 4	2022 Total thru Qtr 2
Pending Completion Where Investigation Exceeds Required Time Frames	0	0			0