

Equal Employment Opportunity Data¹

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Formal Complaint Activity	Comparative Previous Fiscal Year Data					2024 Total (Through Q3) ²
	2019	2020	2021	2022	2023	
Number of Complaints Filed	n/a	0	1	4	4	4
Number of Complainants	n/a	0	1	4	4	4
Repeat Filers	n/a	0	0	0	0	0

Formal Complaint by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2024 Total (Through Q3)
	2019	2020	2021	2022	2023	
Race	n/a	0	1	3	1	3
Color	n/a	0	0	0	0	0
Religion	n/a	0	0	0	0	0
Reprisal	n/a	0	0	1	0	0
Sex	n/a	0	1	1	2	1
National Origin	n/a	0	0	0	2	0
Equal Pay Act	n/a	0	0	0	0	0
Age	n/a	0	0	1	2	1
Disability	n/a	0	0	2	1	2
Genetic Information	n/a	0	0	0	0	0
Non-EEO basis	n/a	0	0	0	0	0

Formal Complaint by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Previous Fiscal Year Data					2024 Total (Through Q3)
	2019	2020	2021	2022	2023	
Appointments/Hire	n/a	0	0	1	1	0
Assignment of Duties	n/a	0	0	0	0	0
Awards	n/a	0	0	0	0	0

¹ The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

² All FY 2024 Data through Q3 is reported as of June 30, 2024.

Conversion to Full-time	n/a	0	0	0	0	0
Disciplinary Action						
Demotion	n/a	0	0	0	0	0
Reprimand	n/a	0	1	0	0	0
Removal	n/a	0	0	0	0	0
Suspension	n/a	0	0	0	1	0
Other	n/a	0	0	1	0	0
Duty Hours	n/a	0	0	0	0	0
Evaluation Appraisal	n/a	0	0	1	2	0
Examination/Test	n/a	0	0	0	0	0
Harassment						
Non-Sexual	n/a	0	1	4	2	2
Sexual	n/a	0	0	0	0	0
Medical Examination	n/a	0	0	0	0	0
Pay (Including Overtime)	n/a	0	0	0	0	0
Promotion/Non-Selection	n/a	0	0	0	0	0
Reassignment						
Denied	n/a	0	0	0	0	0
Directed	n/a	0	0	0	0	0
Reasonable Accommodation	n/a	0	0	0	0	0
Reinstatement	n/a	0	0	0	0	0
Retirement	n/a	0	0	0	0	0
Termination	n/a	0	0	1	0	1
Terms/Conditions of Employment	n/a	0	0	0	0	1
Time and Attendance	n/a	0	0	0	0	0
Training	n/a	0	0	0	0	0
Other	n/a	0	0	0	0	0

Processing Time	Comparative Previous Fiscal Year Data					2024 Total (Through Q3)
	2019	2020	2021	2022	2023	
Complaints pending for any length of time during the fiscal year	n/a	0	1	4	8	6 ³
Average number of days in investigation stage	n/a	0	90	103	128	161

³ Data includes ongoing cases carried over from FY2022 and FY2023

Average number of days in final agency action stage	n/a	0	0	0	0	265
Complaints pending for any length of time during fiscal year where hearing was requested	n/a	0	0	1	2	5
Average number of days in investigation stage	n/a	0	0	140	182	175
Average number of days in final agency action	n/a	0	0	0	0	267
Complaints pending for any length of time during fiscal year where hearing was not requested	n/a	0	0	0	0	1
Average number of days in investigation stage	n/a	0	0	0	0	179
Average number of days in final agency action stage	n/a	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Previous Fiscal Year Data					2024 Total (Through Q3)
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	n/a	0	0	0	0	0
Average days pending prior to dismissal	n/a	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	n/a	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Previous Fiscal Year Data										2024 Total (Through Q3)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
With Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Previous Fiscal Year Data										2024 Total (Through Q3)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and</i>	Comparative Previous Fiscal Year Data										2024 Total (Through Q3)	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%

<i>findings.</i>												
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Previous Fiscal Year Data					2024 Total (Through Q3)
	2019	2020	2021	2022	2023	
Total Complaints from Previous Fiscal Years	n/a	0	0	0	5	2
Total Complainants	n/a	0	0	0	4	2
Number of Complaints Pending						
Investigation	n/a	0	0	0	3	3
Hearing	n/a	0	0	0	2	2
Final Agency Action	n/a	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	n/a	0	0	0	0	1

Complaint Investigations	Comparative Previous Fiscal Year Data
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	2019	2020	2021	2022	2023	2024 Total (Through Q3)
Pending Completions where investigation exceeds required time frames	n/a	0	0	0	0	0