

Equal Employment Opportunity Data¹

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination
and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Includes comparative previous fiscal year data from 2020 through 2024.

2025 totals are through Q4. All FY 2024 Data through Q4 is reported as of September 30, 2025.

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Formal Complaint Activity

Complaint Activity	2020	2021	2022	2023	2024	2025 Qtr 4
Number of Complaints Filed	0	1	4	4	5	16
Number of Complainants	0	1	4	4	5	16
Repeat Filers	0	0	0	0	0	0

Formal Complaint by Basis

Complaint Basis	2020	2021	2022	2023	2024	2025 Qtr 4
Race	0	1	3	1	4	5
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	0	0	9
Sex	0	1	1	2	1	8
National Origin	0	0	0	2	0	1
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	2	2	4
Disability	0	0	2	1	1	11
Genetic Information	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Formal Complaint by Issue

Complaint Issue	2020	2021	2022	2023	2024	2025 Qtr 4
Appointment/Hires	n/a	0	0	1	1	0
Assignment of Duties	n/a	0	0	0	0	4
Awards	n/a	0	0	0	0	0

¹ The U.S. International Development Finance Corporation (DFC) was authorized by the Better Utilization of Investments Leading to Development Act of 2018 (BUILD Act, Division F of P.L. 115-254) and launched operations in December 2019.

Complaint Issue	2020	2021	2022	2023	2024	2025 Qtr 4
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	1	0	0	0	3
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	1	0	0
Disciplinary Action - Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	2	0	2
Examination/Test	0	0	0	0	0	0
Harassment (Non-Sexual)	0	1	4	2	4	7
Harassment (Sexual)	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	0	0	0	0	0	2
Reassignment - Denied	0	0	0	0	0	0
Reassignment - Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	7
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	0	1	4
Terms/Conditions of Employment	0	0	0	0	1	6
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	1
Other	0	0	0	0	0	0

Processing Time

FY2025 data includes ongoing cases carried over from FY2024. In addition, due to a lapse in appropriations at the end of the fiscal year, cases processed during the period had their timelines tolled by 43 days according guidance issued by the EEOC.

Processing Time	2020	2021	2022	2023	2024	2025 Qtr 4
Complaints pending for any length of time during the fiscal year	n/a	0	1	4	8	19
Complaints pending for any length of time during the fiscal year - Average number of days in investigation stage	n/a	0	90	103	128	190

Processing Time	2020	2021	2022	2023	2024	2025 Qtr 4
Complaints pending for any length of time during the fiscal year - Average number of days in final agency action stage	n/a	0	0	0	0	137
Complaints pending for any length of time during fiscal year where hearing was requested	n/a	0	0	1	2	3
Complaints pending for any length of time during fiscal year where hearing was requested - Average number of days in investigation stage	n/a	0	0	140	182	180
Complaints pending for any length of time during fiscal year where hearing was requested - Average number of days in final agency action	n/a	0	0	0	0	152
Complaints pending for any length of time during fiscal year where hearing was not requested	n/a	0	0	0	0	1
Complaints pending for any length of time during fiscal year where hearing was not requested - Average number of days in investigation stage	n/a	0	0	0	0	234
Complaints pending for any length of time during fiscal year where hearing was not requested - Average number of days in final agency action stage	n/a	0	0	0	0	90

Complaints Dismissed by Agency

Complaints Dismissed	2020	2021	2022	2023	2024	2025 Qtr 4
Total Complaints Dismissed by Agency	n/a	0	0	0	0	0
Average Days Pending Prior to Dismissal	n/a	0	0	0	0	0
Total Complaints Withdrawn by Complainants	n/a	0	0	0	0	2

Total Final Actions Finding Discrimination

Total Final Actions Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
With Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

Total Findings by Basis

Total Final Actions Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings After Hearing by Basis

Total Final Actions Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Findings After Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing by Basis

Total Final Actions Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Findings Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Race	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Color	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Religion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reprisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Sex	n/a	n/a	0	0	0	0	0	0	0	0	0	0
National Origin	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Age	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disability	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Genetic Information	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Non-EEO	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

Total Findings by Issue

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Total Number of Findings	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Demotion	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Harassment – Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment - Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/ Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings After Hearing by Issue

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Findings After Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment – Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment - Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/ Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing by Issue

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Findings Without Hearing	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Awards	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Reprimand	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Suspension	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Removal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Other	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 Total #	2025 Total %
Duty Hours	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Examination/Test	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment – Non-Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Harassment - Sexual	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Medical Examination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Promotion/ Non-Selection	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Denied	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Reinstatement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Retirement	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Termination	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Time and Attendance	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Training	n/a	n/a	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	n/a	n/a	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Pending Complaints	2020	2021	2022	2023	2024	2025 Qtr 4
Total Complaints from Previous Fiscal Years	n/a	0	0	0	5	0
Total Complainants	n/a	0	0	0	4	0
Number of Complaints Pending Investigation	n/a	0	0	0	3	0
Number of Complaints Pending a Hearing	n/a	0	0	0	2	0
Number of Complaints Pending Final Agency Action	n/a	0	0	0	0	0
Number of Complaints Pending Appeal with EEOC Office of Federal Operations	n/a	0	0	0	0	0

Complaint Investigations

Complaint Investigations	2020	2021	2022	2023	2024	2025 Qtr 4
Pending Complaints Where Investigation Exceeds Required Time Frames	n/a	0	0	0	0	0